



Discover Unilin



August 2020




Mohawk

Unilin is part of **Mohawk** Industries, Inc., the world's largest flooring company with production units in North and South America, Europe, Russia, Asia, Australia and New-Zealand.

Mohawk consists of three segments: Global Ceramic, Flooring North America and Flooring Rest of World. UNILIN is part of the Flooring Rest of World segment

Mohawk is quoted on the New York stock exchange (NYSE) with a turnover of 10 billion \$ (2019) and employs more than 42.000 employees internationally.





Mohawk Business Segments

MOHAWK INDUSTRIES INC.

GLOBAL CERAMIC

FLOORING
NORTH
AMERICA

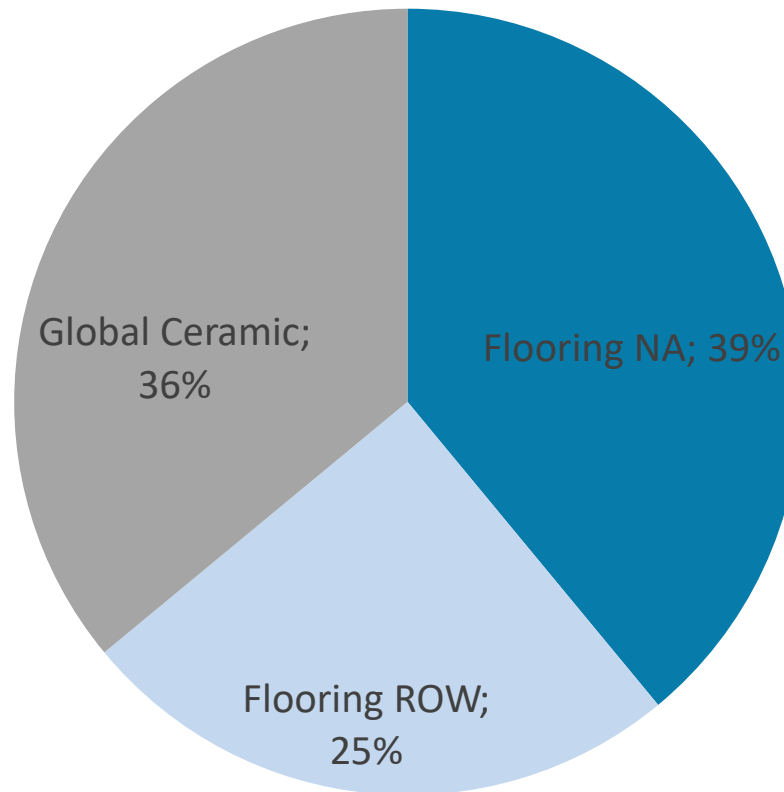
FLOORING
REST OF
WORLD



Mohawk products



Mohawk turnover 2019



Flooring Rest of World

Unilin, IVC and OCEANIA are part of Mohawk under the Business Segment Flooring Rest of World.

Unilin produces laminate floors, vinyl floors and wood floors, chipboards and MDF, decorative panels, insulation boards and roof panels.

IVC produces luxury vinyl floors, vinyl rolls and commercial flooring solutions.

OCEANIA produces carpets.

Consolidated turnover of Flooring Rest of World amounts to € 2,2 billion (2019), with 7300 employees.



Flooring Rest of World Business Segment

Flooring Rest of World

Unilin

IVC

OCEANIA

Unilin

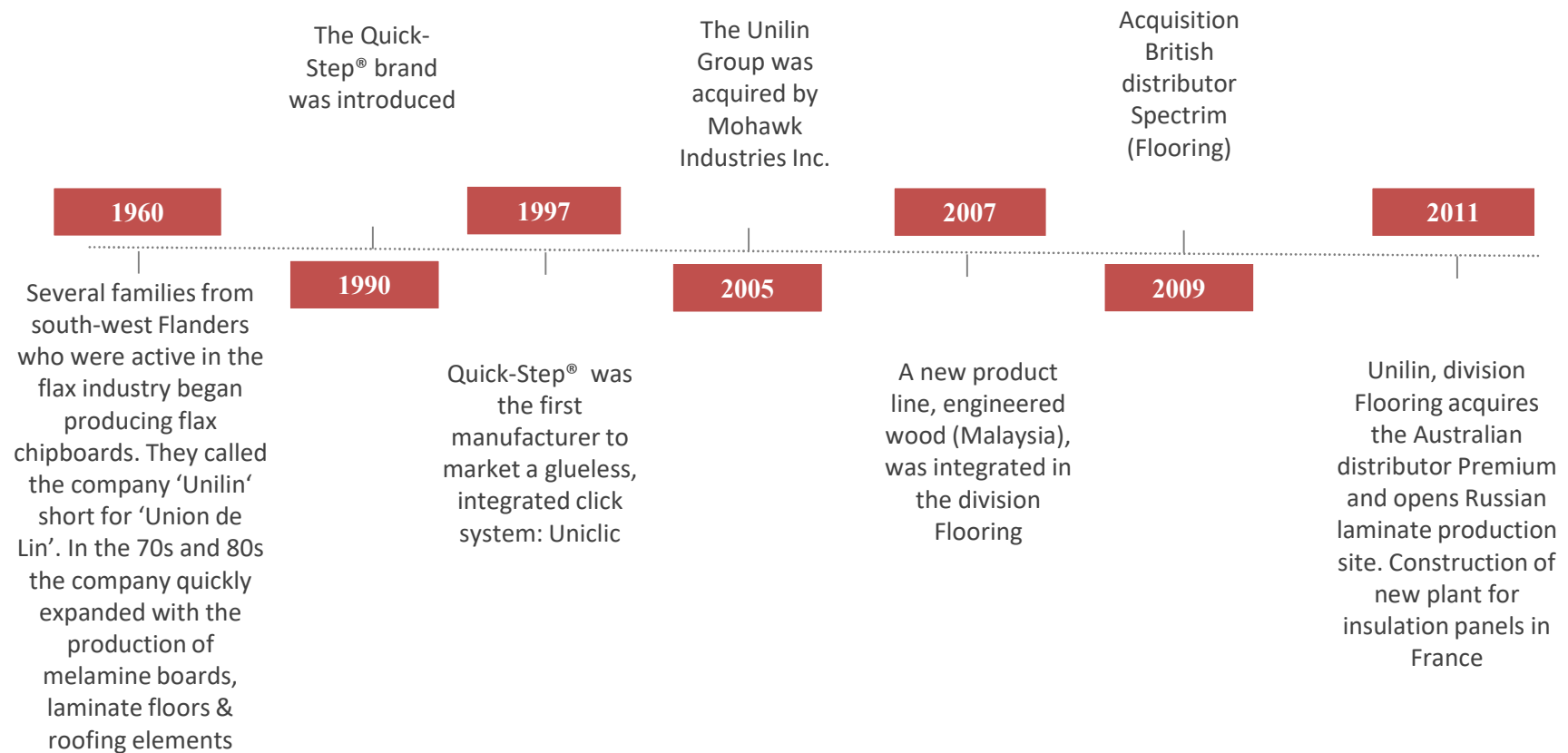
Unilin produces laminate floors, vinyl floors and wood floors, chipboards and MDF, decorative panels, insulation boards and roof panels.

Since 2005 Unilin forms part of the American company Mohawk Industries, Inc., which is listed on the New York stock exchange.

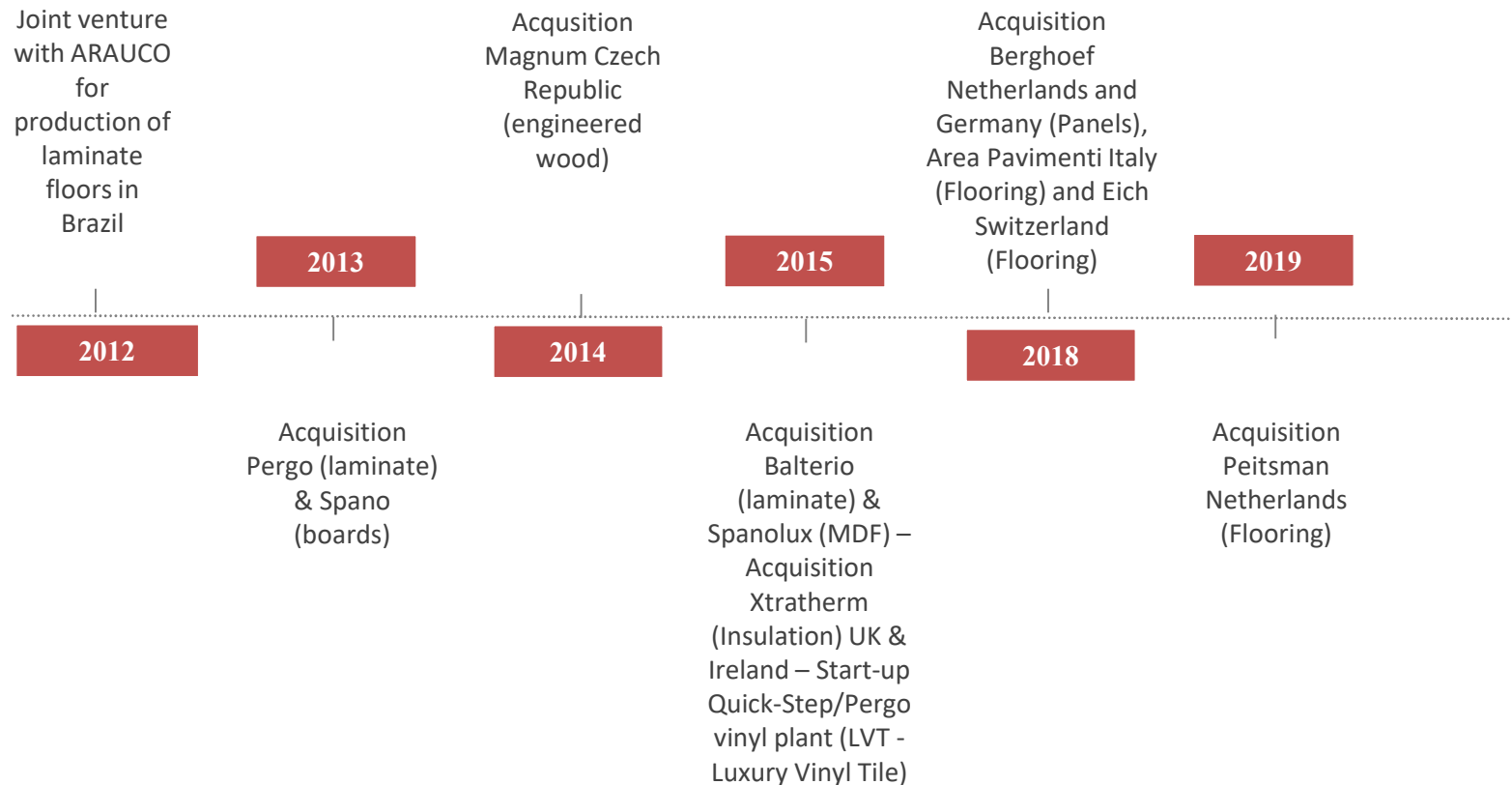
Consolidated turnover amounts to € 1,7 billion (2019). Unilin employs 5.200 people and has 20 production units.



Unilin history (1/2)



Unilin history (2/2)



Unilin organisation

Four divisions:



Unilin, division Flooring

Production of laminate floors, vinyl floors and wood floors.



Unilin, division Panels

Production of chipboards, MDF, decorative panels and solutions for timber frame construction.



Unilin, division Insulation

Production of insulation boards and roof panels.



Unilin, division Technologies

Manages the patent portfolio of the Mohawk Group.

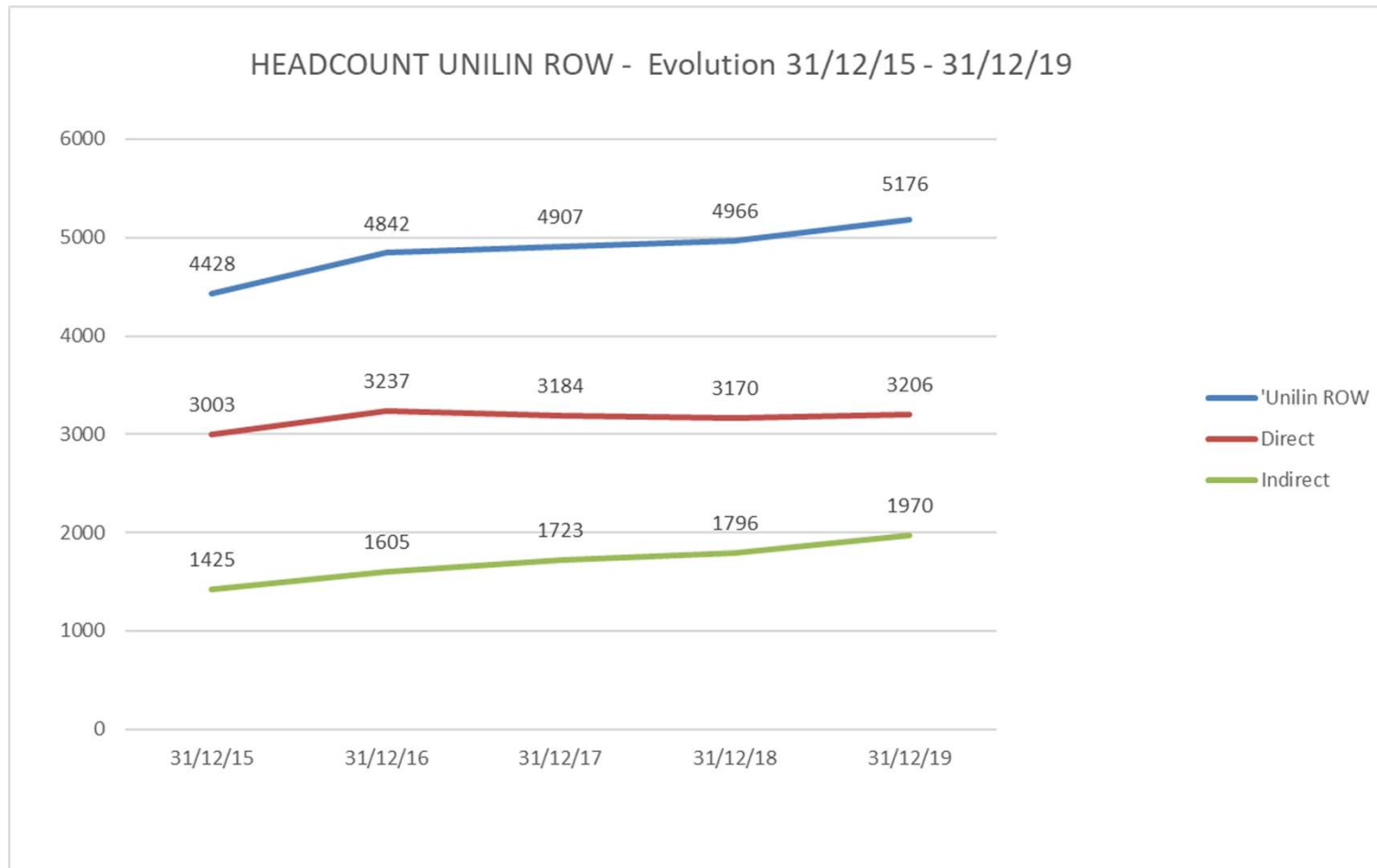
Unilin production sites Belgium



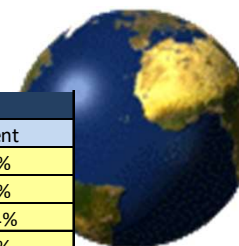
Unilin production sites worldwide



Unilin headcount evolution



Unilin headcount geographical spread



HEADCOUNT UNILIN ROW per COUNTRY 31/12/19								
Country	Flooring	Panels	Insulation	Corporate	Godfrey Hirst	IVC	Total	Procent
Australia	62				463		525	7,24%
Austria	5						5	0,07%
Belgium	1005	925	314	344		803	3391	46,74%
Brazil	50						50	0,69%
Czech Republic	160						160	2,21%
China	17			5			22	0,30%
Denmark	6						6	0,08%
Finland	4						4	0,06%
France	40	203	82			19	344	4,74%
Germany	6	19	4			30	59	0,81%
India	31						31	0,43%
Ireland			226				226	3,12%
Italy	25		1				26	0,36%
Luxembourg				9		145	154	2,12%
Malaysia	634						634	8,74%
New Zealand	13				406		419	5,78%
Norway	12						12	0,17%
Poland	22	1					23	0,32%
Romania	1						1	0,01%
Russia	233					187	420	5,79%
Singapore	0						0	0,00%
Spain	9						9	0,12%
Sweden	30	1	1				32	0,44%
Switzerland	17						17	0,23%
The Netherlands	148	22	185			16	371	5,11%
Turkey	0						0	0,00%
UK	83	4	163			45	295	4,07%
Ukraine	17						17	0,23%
Vietnam	1						1	0,01%
US	0						0	0,00%
Taiwan	1						1	0,01%
Total	2632	1175	976	358	869	1245	7255	100,00%

Unilin mission

We create beautiful and convenient quality products for your home

At Unilin, we see it as our mission to create beautiful and convenient quality products for your home. Products that are smart in every possible way: panels that fit your needs, stylish floors that can be assembled in a fast, clever way and smart solutions for insulating your house. This ambition is clearly expressed in our tagline:

FOR SMART LIVING.



The Unilin Way



Passion

We all share the same passion for our work and for our company. We have a passion to design the most attractive products for our customers, create the best quality and offer the best service. We get our energy from innovating, installing and maintaining new technology and through continuous optimization of our processes and policies. We challenge the status quo and do more with less.



Entrepreneurship

Working for Unilin is like working for your own firm. Together we make up a team of entrepreneurs driven by the will to be successful. Working together is our motto. Everyone helps everyone. Our holistic view on the business enables us to see the effect of our actions across the organization. We maintain responsibility when delegating, stimulate initiative and debate with respect for everyone's contribution. We take reasonable, well thought out risks and adapt to changing conditions. Our decisions prioritize the long term, anticipating the future. Work ethic and entrepreneurial spirit is in our genes: anything is possible as long as we work hard according to a smart plan and invest in people and technology in a well-considered way.

The Unilin Way



Excellence

We are convinced that we can make every challenge a success. With our heart and soul, we strive for perfection. We promote best practices. No matter what we do and where we do it, only the best is good enough. We constantly question ourselves and challenge why processes exist and discuss alternatives. Our ultimate goal is to achieve excellence in everything we do. We want to have the best organization and want to be the best in every market where we are active. Speed of execution, aggressive cost controls and discipline are of fundamental importance.



Respect

Respect starts with caring: we aim to be a zero-harm company with a positive culture where everyone looks out for each other and safety is an innate part of our activities. We are also aware of the impact we have on the environment and society at large and we always strive to strike the perfect balance between economic, social and ecological considerations. We respect all our stakeholders (staff, customers, suppliers, ...) taking into account the values and convictions of various cultures.

Unilin, division Flooring



Unilin, division Flooring

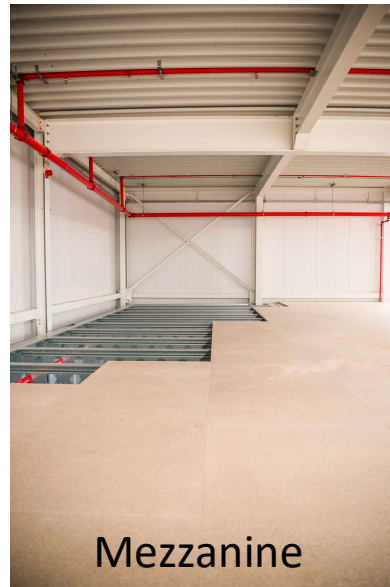
Unilin, division Flooring produces laminate floors, engineered wood and vinyl flooring (Quick-Step, Pergo and Balterio).

Thanks to the combination of innovation and a strong focus on quality, Unilin has become one of the leading producers in the flooring industry.

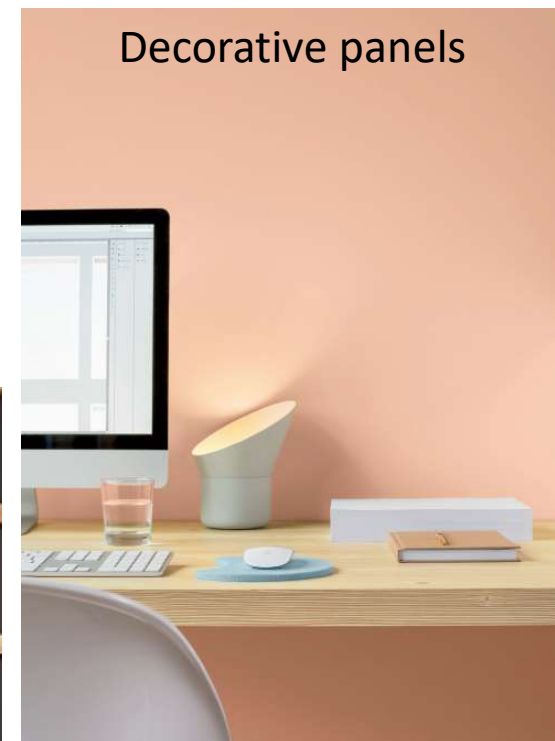
Unilin, division Flooring, also produces accessories for placement, finishing and maintenance of floors.



Unilin, division Panels



Chipboard



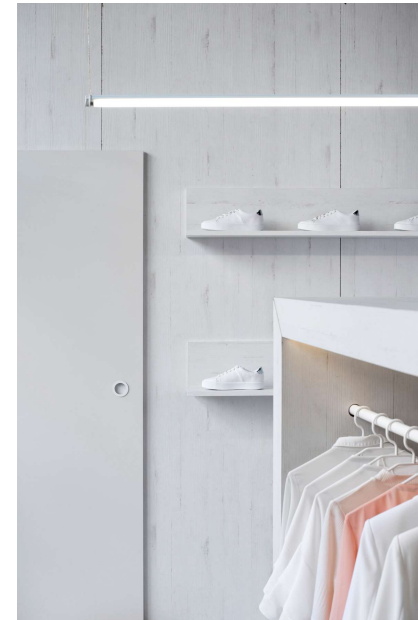
ClicWall

Unilin, division Panels

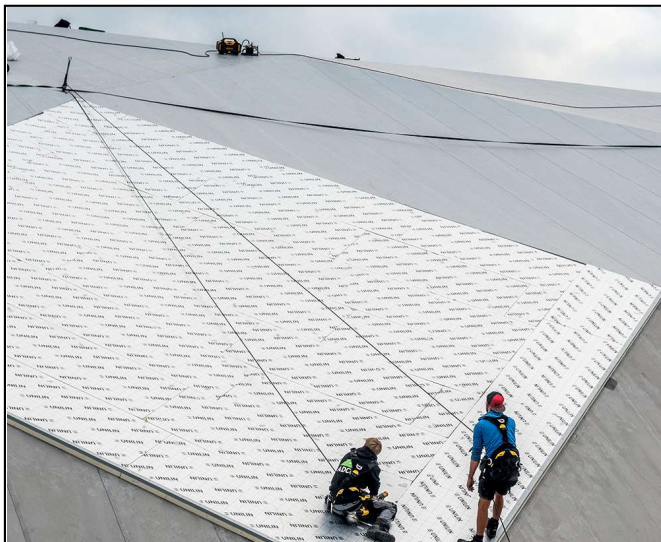
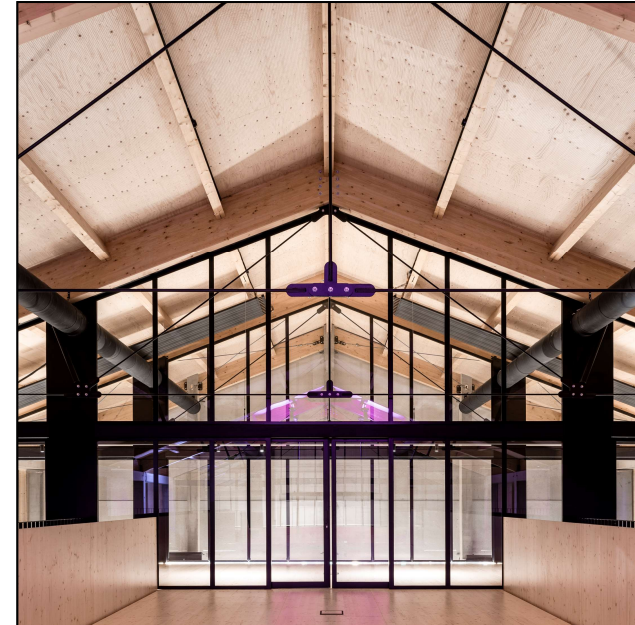
Unilin, division Panels produces boards, MDF, decorative panels and solutions for timber frame construction.

The new **Unilin Evola** collection offers an extended range of colours which are ideal for a wide variety of interior projects, without having to sacrifice creativity.

ClicWall is a MDF wall panelling system that provides a highly decorative finish for renovation projects. Thanks to the patented Uniclic technology, the panels click quickly and effortlessly into one another. The final result is a scratch resistant wall system with a washable outer layer for ease of maintenance.



Unilin, division Insulation



Unilin, division Insulation

Unilin, division Insulation produces

PU insulation boards (UTHERM)

RESOL insulation boards (SAFE-R)

Roof panels (ECOON)

Unilin, division Insulation offers insulation boards for **roof, wall, floor and attic.**

The ECOON **roof panels** range consists of self-supporting insulating panels for an airtight and energy efficient pitched roof.

UTHERM

SAFE-R

ECOON

Unilin, division Technologies



Unilin, division Technologies

Unilin, division Technologies manages the patent portfolio of the Mohawk Group. This includes all activities from filing patents on new innovations to the world-wide commercialization of such patents.

The multi-disciplinary team consisting out of patent-, legal-, sales-, marketing-, finance- and R&D experts located in Europe, US and China has licensed out technologies to several hundreds of companies across the world.



More information

Unilin

Ooigemstraat 3
8710 Wielsbeke

Tel.: +(32) 56 67 52 11

www.unilin.com - <http://jobs.unilin.com>



For Smart Living

